



SONALI DUTTA PCC-ICF

Specialized coaching and training in areas of Leadership, performance excellence, team building, life style and relationship management...

Sonali has almost two decades of experience in Teaching, HR- OD, Employee engagement, Talent Management, Inclusivity and Knowledge management across various verticals like Finance & Accounting, IT, ITES, Banking capital market, Knowledge Services, Customer Service, Hospitality, Healthcare, FMCG, Retail, Publishing and also Academia. She has specialized skills in managing strategy planning, employee engagement, human resource, learning and development, project management, 6sigma methodology, program implementation across various domains supporting 1500 -10,000 people. She has worked with business and operations teams to translate business strategy and tactical imperatives into employee initiatives and executed them in a participative and engaging manner. She has also partnered with business leaders and their leadership teams to drive their priorities and handled global projects successfully.

Before the inception of Success Studios earlier known as IETS (<http://www.success-studios.com>) she was VP- Head-L&D at 247 inc. Sonali has worked and consulted with organizations like -Hewlett Packard, Infosys, Macmillan, Dell,Cbay, Mindtree, Accenture, Taj Hotels, Mahindra Holidays, Leelas, Mercedes Benz, TCS, Sapient, Siemens,Walmart, NIIT in various avatars of Department Head, Leadership trainer, Mentor,Human Resource Expert, consultant, Coach, consultant, KM Specialist, teacher, researcher, content specialist etc.

Sonali founded Success Studios with a strategic intent to be a one-stop-skill development & business-consulting firm. She also specializes on coaching and certifications. With SS she works with fortune 500s, Hospitality, Academia and SME organizations. Assisting with the identification of the best strategies, executive coaching, handling culture change initiatives, behavioral competency development and leadership and team development. She has a broad and varied experience base that equips her with the knowledge, experience, business acumen and capability to understand how organizations function. She has special expertise in Executive & Leadership Training, Executive Coaching, psychometric assessments, setting up learning and talent management organization. She is certified from ISTD, NFLP, BSI, Harrisons, Psytech, British Council and ICF on specialised training/coaching techniques. A 6sigma black belt trained, ISO LA certified she ensures a smooth knowledge transfer and ROI for any program she runs. She specialises on leadership training, OBTs, behavioural, experiential, team building, NLP, communication and Behavioral Labs for all levels of management. She also coaches senior professionals with ICF (US) & ABC Consultants. ***She aspires to awaken the inherent talents and Leadership potential of every individual she works with.*** For more visit: www.sonali-dutta.com